## The Eco-Phase model

You are developing the skills to bring the topic appropriately into every aspect of your work.

You are emotionally working through your various reactions when facing the impact of human actions, as well as beginning to shift your mindsets and beliefs.



You are looking at the data and science and listening to Nature, to find out and understand what is happening and what is needed. You are taking responsibility to influence and create change through your wider profession and all your stakeholders.

You are open to discovering more about the environmental, social and economic crisis and your own part within it.