

## Collaboration between Team Coaching Global Alliance and Climate Coaching Alliance

**April 2025**

This document lays out a proposed collaboration between Climate Coaching Alliance (CCA) and Team Coaching Global Alliance (TCGA), in which TCGA will offer pro bono team coaching to any CCA teams of volunteers (known as 'pods') who wish to take up the offer.

This is a loose collaboration, not a formal arrangement, as CCA is not a legal entity and cannot enter into any legal contracts or agreements. However, coaching contracting can occur between TCGA and individuals, who may be members of the CCA.

### **1. How the collaboration will operate**

- TCGA has kindly offered to provide pro bono team coaching for any CCA pods that wish to take up the offer. It is likely that up to 10 TCGA coaches will offer their services, on demand.
- CCA will promote the pro bono offer to its members via its newsletter, LinkedIn page, and community meetings.
- CCA will act solely as the channel to promote the offer and will have no liability and no further responsibility to follow up on the uptake or outcomes of the team coaching offer.
- CCA will provide the contact details of Katerina Kanelidou, Program Director, TCGA, as the person to contact for CCA members wishing to take up the offer.
- The coach to perform team coaching will be determined by TCGA after a briefing by the CCA member or members taking up the coaching offer.
- The coaching engagement will provide for three (3) team coaching sessions per team or pod.
- The collaboration has no defined term and may be continued or ended by either CCA or TCGA, after discussion between them.
- Sessions will be held at times agreed in advance between the Coach and the team or pod.
- The sessions will be delivered by credentialed / accredited professional coaches, who are also trained team coaches: either graduates of the Team Coaching Global Certificate, or students of the Team Coaching Global Certificate who have completed their team coaching education.
- Responsibility for agreeing the terms of the coaching sessions will lie solely with CCA members who take up the offer and the Team Coach who is assigned to them.
- In the case of a TCGA team coaching student, this team coaching agreement may include a request to record some team coaching sessions. CCA members taking up the offer may accept or decline this request. Parts of these recordings (30 min video or audio and without disclosing the identity of the team members) will be shared with the team coach's mentor who will provide feedback on the team coach's performance. No-one else will have access to these recordings and all data will be deleted after such feedback is completed.
- CCA and TCGA may both use each other's names and logos on their websites and in Social Media posts about their collaboration.

## **2. Confidentiality**

- TCGA and the Coach adhere to the Code of Ethics of the International Coaching Federation. Principles of confidentiality can be agreed as part of the coaching contracting between TCGA and the coachees for each coaching arrangement.

## **3. Anticipated mutual benefits of this collaboration**

- CCA members can benefit by having external, confidential and pro bono support for pods and communities of practice that are having challenges, for example in getting established, in functioning well as a small volunteer team, in ensuring that their efforts are sustainable, and/or in attracting and engaging other volunteers in the work.
- TCGA coaches will benefit by having an opportunity to practise their team coaching skills, while also fulfilling their wish to do something pro bono for a worthwhile cause that is working for a better world.

## **4. Benefits of Team Coaching**

Some benefits of team coaching for not-for-profit teams and volunteers of mission-driven initiatives are:

- Help the team address and overcome challenges, both anticipated and unforeseen
- Allow team to create space in their day to dive into reflection, analyse actions, and plan next steps, to enhance their strategies, collaboration, and decision making
- Align goals and unify vision
- Improve team dynamics and communication
- Support resilience of mission-driven teams
- Improved well-being, life balance, and productivity
- Support volunteers to avoid burnout and/or reduce over-commitment and stress

### **Contacts for any questions on the above:**

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